

HUMAN RESOURCES COMMITTEE



The AmCham China Human Resources (HR) Committee includes more than 150+ active members from a wide range of multinational companies. The majority of these members are in-house HR managers, directors, and VPs from a wide range of industries. The HR Committee's 2022 strategic plan is grouped around three types of activities: Advocacy, Business, and Community (ABCs).

Committee Priorities: Advocacy-Low Business-High (information sharing) Community-Medium (networking)

MISSION

The HR Committee serves as a thought leadership exchange platform for critical HR trends and cutting-edge innovations in an effort to build a broader HR business community in China. The mission of the HR Committee is to serve and support our members and broader HR community in China with opportunities to:

- Exchange ideas and share experiences around critical HR topics.
- Connect and network with peers at our annual HR Conference.
- Learn the key HR and business skills required to support organizational growth.
- Advocate shared interests in order to influence government policies and regulations.

MAIN ACTIVITIES

Committee members help draft the Human Resources Chapter in our annual AmCham China *White Paper*.

We host annual *White Paper* delivery meetings with MOHRSS 中华人民共和国人力资源和社会保障部.

A quarterly CHRO exclusive roundtable provides an open peer-to-peer platform for senior HR professionals from MNCs operating in China to exchange ideas, share best practices, and benchmark standards in critical HR topics.

Our annual Human Resources Conference serves as a key platform for AmCham China members and the broader foreign business community in China to benchmark key trends and cutting-edge innovation in talent acquisition and retention, organizational development, and employee engagement, attracting more than 200 participants from 80+ member companies.

LEADERSHIP

Co-Chair:

Charise Le, Schneider

Co-Chair:

Michelle Zhang, Pfizer

Co-Chair:

Charles Shao, Korn Ferry

Co-Chair:

Annie Wang, Bayer

Co-Chair:

Janet Chen, Microsoft

MEMBER PROFILE

The HR Committee has more than 150 active members in the Committee WeChat group and 380 mailing list subscribers. The majority of these members are in-house HR managers, directors, and VPs from a wide range of industries. Leadership development and training consultants, talent search professionals, and technology and service-solution providers are also active participants in the Committee.

MAIN ACTIVITIES

Our bimonthly in-person online training courses help HR Committee members develop HR skillsets and mitigate risks of employment-related litigation with evidence-based best practices.

Regular HR-focused events and enterprise visits helps the HR community get insights from senior corporate executives, business line and function leaders, and educators, helping to strengthen business performance and sustain employee productivity.

2022 WORKING PLAN (SUBJECT TO CHANGE)

Q1	Q2	Q3	Q4
<ul style="list-style-type: none"> Jan: Enterprise Visitor Joint Event with Education Committee #1 Hold regular Committee event #1 March: CHRO Roundtable #1 and HR-focused Training #1 	<ul style="list-style-type: none"> April: General Event #2 May: Preparing for HR Conference June: Annual HR Conference (End of June) 	<ul style="list-style-type: none"> July: HR-focused Training #2 August: CHRO Roundtable #2 September: Joint Event with Education Committee #3 and HR-focused Training #3 	<ul style="list-style-type: none"> October: General Event #4 or Enterprise Visit November: CHRO Roundtable #3 and HR-focused Training #4

ACTIVE MEMBERS

Abbvie Pharmaceutical Trading (Shanghai) Co., Ltd.	Beijing United Family Hospital and Clinics	Coloplast (China) Medical Devices Limited
Afton Chemical (Beijing) Co., Ltd.	Bruker (Beijing) Scientific Technology Co.,Ltd.	Conocophillips
AGCO (China) Holding Co., Ltd.	BUNDOR VALVE USA INC.	Corning China (Shanghai) Regional Headquarter Beijing Branch
Akamai (Beijing) Technologies Co., Ltd.	Burson-Marsteller	Covidien Healthcare International Trading (Shanghai) Co., Ltd.
Alcon (China) Ophthalmic Product Co., Ltd.	Butler (Tianjin) Inc.	CSMC Technologies Fab2 Co., Ltd
American Petroleum Institute (API)	Case New Holland (China) Management Co., Ltd	Cummins (China) Investment Co., Ltd.
Amway (China) Co., Ltd.	Caterpillar (China) Investment Co., Ltd.	Dell (China) Co., Ltd. Beijing Office
AVX Electronics (Tianjin) Co., Ltd.	Celanese (China) Holding Co., Ltd. Beijing Branch	Dezan Shira & Associates
B & L (Shanghai) Project Investment Consulting Co., Ltd.	Chevron China Chemical Co Ltd	Du Pont China Holding Co., Ltd.*
Beijing Alltech Biological Products (China) Co., Ltd.	CIeNET Technologies	Eddic
Beijing North Head Consulting Company Limited	Cigna Corporation Beijing Representative Office	Emerge Global LLC
Goldman Sachs (China) L.L.C.	Coherent Inc. Laser Group	Emerson Electric (China) Holdings Co., Ltd.
		Entrust Datacard China

Essential Benefit Solutions
Corporation Limited

ETS-Lindgren China

Fluke

GlobalEnglish (Shanghai) Software
Technology Co., Ltd.

Glue Up

Havi

Hines Interests Limited
Partnership

Hologic China

Hydro

Integra Group

Intel

InterContinental Hotels Group,
China

ISACA Information Technology
(Beijing) Company Limited

John Deere (China) Investment
Co., Ltd.

John Wiley and Sons Commercial
Service (Beijing) Co.,Ltd.

Johns Hopkins University Carey
Business School

Johnson & Johnson (China)
Investment Ltd.

Keysight Technologies (China) Co.,
Ltd.

Kimberly-Clark (China) Company
Ltd.

Kingston Technology Co., Ltd.

LehmanBrown Accounting And
Financial Consulting Ltd.

Lenovo (Beijing) Ltd.

Levi Strauss & Co.

Marubeni (China) Co., Ltd.

MathWorks China

Merck

Merit Medical Beijing Company
Ltd.

Micron Semiconductor (Xian) Co.,
Ltd.

Mitsubishi Corp

Mondelez Greater China

Moody's Investors Service (Beijing)
Ltd.

Oshkosh Commercial (Beijing) Co.,
Ltd.

OSI (China) Holding Co., Ltd.

Peabody 博地能源

Penn Wharton Consulting (Beijing)
Co., Ltd.

Pfizer Investment

Pillsbury Winthrop Shaw Pittman
LLP Beijing Representative Office

PRI Management and Consulting
Ltd.

PricewaterhouseCoopers

Principal Life Insurance Company

- Beijing Representative Office

Qualcomm China

Russell Reynolds Associates Co.,
Ltd.

S&P Global

Schneider Electric (China) Co., Ltd.

Shanghai Fufang Technology Ltd.

Sinogaschina

Tapjoy Wireless Applications
Technology (Beijing) Ltd.

Terex (China) Investment Co., Ltd.

The Foreign Spirits Producers
Association Ltd Beijing
Representative Office

Thermo Fisher Scientific (China)
Co., Ltd.

ThoughtWorks Software
Technologies (Beijing) Ltd.

University of Minnesota

University of Notre Dame Beijing
Global Gateway

US-China Business Council

Vermeer Tianjin Manufacturing
Co., Ltd.

Waters Technologies (Shanghai)
Ltd.

Westinghouse Electric Company
(China) Co., Ltd.

Xcoal Import and Export (Beijing)
Limited Company